Club Equity and Fair Play Policy Statement

Oakley Bowling Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Oakley Bowling Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

> *Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.*

Oakley Bowling Club shall, appoint, train, develop and promote on the basis of merit and ability.

Oakley Bowling Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Oakley Bowling Club will deal with any incidence of discriminatory behaviour seriously, according to our disciplinary procedures.

Fair Play is an important value in bowls. Oakley Bowling Club is committed to ensuring that bowls is played in a fair, open and inclusive nature at all levels.

Some core values of Fair Play for you to consider when playing bowls are outlined below:
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Enjoy
- Bowls is a game, enjoy it!
- Be a good sport when you win, lose and watch games.
- Be a role model and set a good example of the behaviour you expect from others.

Respect
- Respect other players and officials.
- Take responsibility for your actions.
- Learn and follow the rules

These values apply equally to players, coaches, officials and volunteers and cover all bowls activities, whether it is a competition, a friendly or a game you're watching.